

# Welcome to Licensed Child Care in Nebraska!

In Nebraska, anyone who provides care to 4 or more children from different families must be licensed as a child care provider through the Nebraska Department of Health & Human Services (DHHS).

DHHS Licensing, along with The Nebraska Department of Education (NDE) Office of Early Childhood, have developed the Pre-Service Training Plan for child care directors and teachers who do not meet the DHHS licensing qualifications.

## Use this guide to...

- Check if you meet the DHHS director & teacher qualifications
- Learn more about Pre-Service Training Plans
- Get started on your plan today!

## Learn More

Visit [bit.ly/PreServicePlan](https://bit.ly/PreServicePlan) to learn more about Pre-Service Training Plans.

## Questions? Contact us!

 Nebraska Department of Education  
Early Childhood Training Center

 [nde.ectc@nebraska.gov](mailto:nde.ectc@nebraska.gov)

 (402) 557-6880

# Nebraska's Child Care Director & Teacher Qualifications Guide



**NEBRASKA**  
Good Life. Great Mission.  
DEPT. OF HEALTH AND HUMAN SERVICES



# Director Qualifications

New directors must check off at least one of the qualifications listed below or create a Pre-Service Training Plan.



Bachelor's degree from an accredited college or university in early childhood education, education or child/youth development.



Bachelor's degree from an accredited college or university with at least 6 credit hours in early childhood education, education (teacher prep courses) or child/youth development.



Associate's degree from an accredited college or university in early childhood education, education or child/youth development.



Child Development Associate Credential.



3,000 hours in organized group activities for young children – verified by a reference from a former employer or supervisor. Experience as a nanny or in-home child care provider can be verified by a letter of reference from a parent that includes start/end dates, hours and child care responsibilities.



# Teacher Qualifications

New teachers must check off at least one of the qualifications listed below or create a Pre-Service Training Plan.



Bachelor's degree from an accredited college or university in early childhood education, education or child/youth development.



Valid Nebraska teaching certificate or volunteer work at a licensed child care center on the premises of an accredited or approved school.



Associate's degree from an accredited college or university in early childhood education, education or child/youth development.



Child Development Associate Credential.



1,500 hours of experience in organized group activities for young children verified by a reference from a former employer or supervisor.



# Pre-Service Training Plans

A written plan for newly hired directors & teachers working in licensed child care centers, preschools and school age only programs who do not meet the DHHS qualifications.

## Pre-Service Plan Process:



Log into or create an account in the Nebraska Early Childhood Professional Record System – [NECPRS.ne.gov](http://NECPRS.ne.gov)



Build your plan by adding education, training and/or independent study



Allow up to 30 days for plan approval



Complete your plan within 12 months for directors and 6 months for teachers

Get started on your Pre-Service Training Plan & find a video tutorial at: [necprs.ne.gov/preserviceplan-login](http://necprs.ne.gov/preserviceplan-login)

